



January-September
2016



PROACTIVE
PROFICIENT
PROFESSIONAL

Our Quarterly Review of
Critical Accountability
and Dashboard Outcomes



Colonel Michael Rapich, UHP Superintendent



Major Mark Zesiger



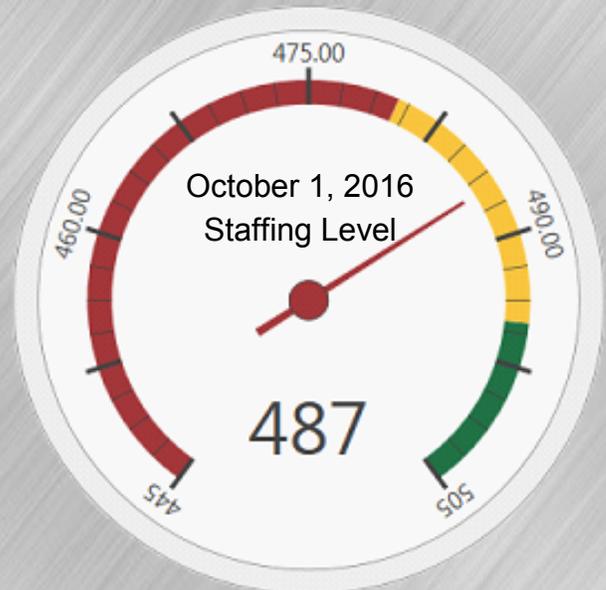
Major Jess Anderson

Our Mission:

Our mission is to provide quality police services and to protect the constitutional rights of all people in Utah.

The Utah Highway Patrol believes in taking advantage of new information and communication technologies to effectively reduce traffic-related fatalities and injuries and remove criminal activity, and also continuing the knowledge-building trajectory for our staff. We strive to find outstanding recruits to fill vacancies, and to provide the equipment, training and resources to enable Troopers to return home safely each day. We also believe it is paramount to share our accountability and dashboard measures with those we serve, empowering them with information to understand, appreciate, and trust the agency and staff to do the right thing for all people in Utah. We hope you find this Quarterly Review of Critical Accountability and Dashboard Outcomes interesting and informative.

Overall Trooper Staffing Level and Shortfall by Section

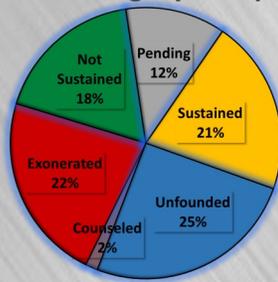


Staffing Information

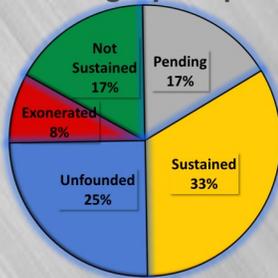
The Utah Highway Patrol strives to keep staffing at the level authorized by the Legislature, and we set our goal at 98% or above. However, staff turnover is difficult to anticipate, and the on-boarding process is highly detailed and lengthy. For example, to get a successful candidate with previous law enforcement experience on the road and working is a 3 month process. A successful candidate without previous law enforcement experience or certification requires an investment of about 8 months before they are on the road working, and then under very close supervision.

Accountability Measures Dashboard

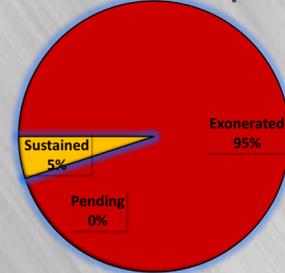
67 Category II Inquiries



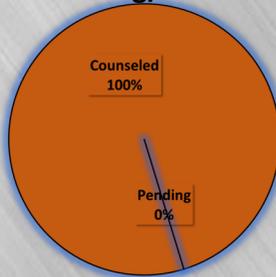
12 Category I Inquiries



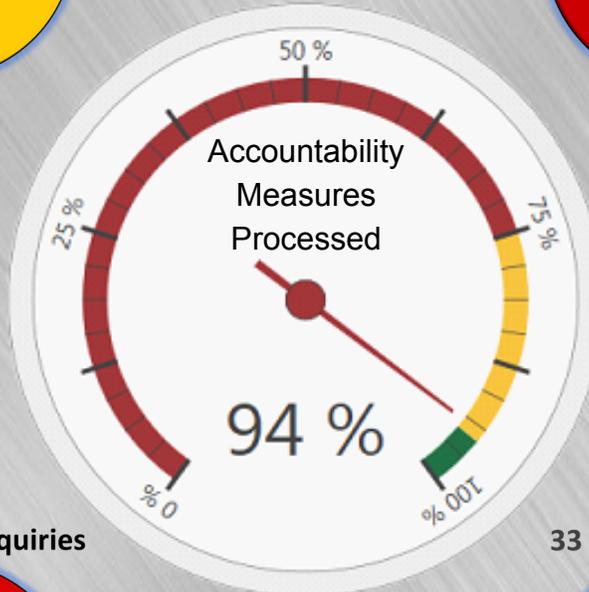
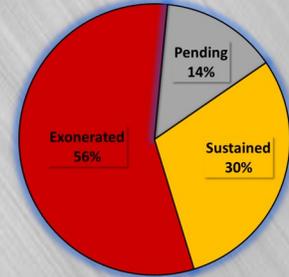
20 Use of Force Inquiries



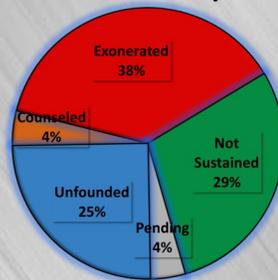
53 Coaching/Counseling



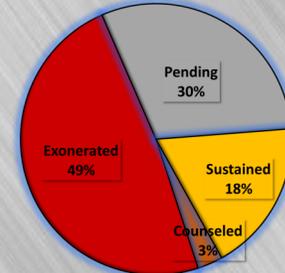
144 Patrol Car Accidents



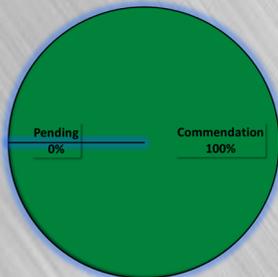
24 Citizen Inquiries



33 Vehicle Pursuits



349 Commendations

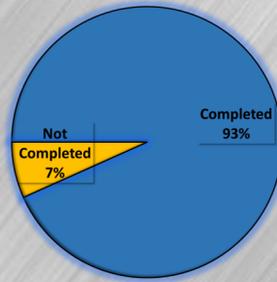


Inquiry or Event Type Definitions

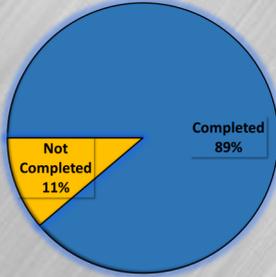
- ◆ **Category I Inquiry:** A Category I complaint is one where a Trooper is suspected or has been accused of dishonesty, moral turpitude or breaking the law
- ◆ **Category II Inquiry:** A category II complaint is one where a Trooper has been accused or is suspected of violating policy and procedure or peace officer standards
- ◆ **Citizen Inquiry:** A question or general inquiry about a Trooper's action
- ◆ **Coaching/Counseling Event:** A Trooper might be coached or counseled on style, work performance or socially acceptable behaviors
- ◆ **Commendation Suggestion:** A person has contacted UHP and related a positive experience with a Trooper
- ◆ **Use of Force:** A Trooper has been involved in a situation involving the use of force
- ◆ **Patrol Car Accidents:** A determination whether a Trooper could have reasonably avoided damage to a patrol car
- ◆ **Vehicle Pursuit Incidents:** A review of pursuits to determine if policy was followed

Training Benchmarks Dashboard

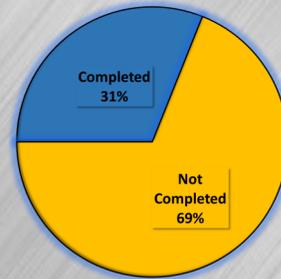
Below 100 Training



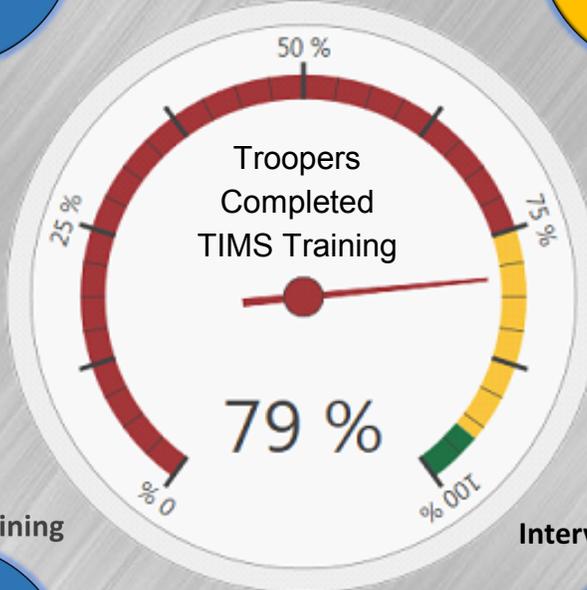
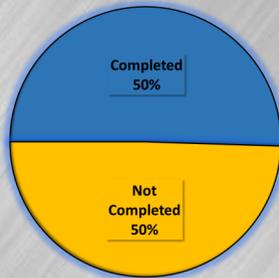
All Sworn Training



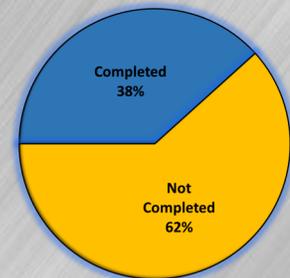
Crisis Intervention Training



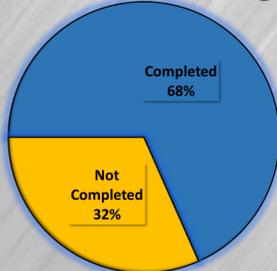
Court Room Testimony



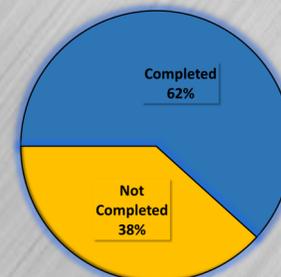
LPO Training



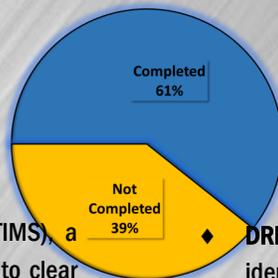
DRE/ARIDE Training



Interview/Interrogation



Commercial Vehicle Safety

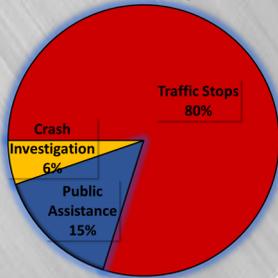


Training Definitions

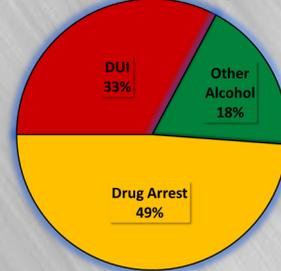
- ◆ **TIMS Training:** Traffic Incident Management (TIMS), a planned, coordinated multi-disciplinary process to clear traffic incidents and restore traffic flow safely and quickly.
- ◆ **Below 100 Training:** Five tenants to improve officer safety, including mindset and tactical awareness
- ◆ **Interview and Interrogation Training:** Using factual analysis and its application in interviews/interrogations, conducting non-accusatory interviews to evaluate truthfulness, and interpreting verbal/physical behavior
- ◆ **LPO Training:** Leadership in Police Organizations (LPO) to promote the culture that every Trooper is a leader
- ◆ **Court Room Testimony Training:** To prepare Troopers for professional criminal prosecution
- ◆ **DRE/ARIDE Training:** Drug Recognition Expert (DRE) to identify drug-impaired drivers and Advanced Roadside Impaired Driving Enforcement (ARIDE) to enhance field sobriety testing
- ◆ **Commercial Vehicle Safety Training:** Information on safety and enforcement when handling crashes and traffic violations involving commercial vehicles or buses
- ◆ **Crisis Intervention Training:** Increase Trooper effectiveness with individuals having emotional or mental illness issues
- ◆ **All Sworn Training:** All-Sworn Training with a focus on emotional well-being and the changing environment of law enforcement

Trooper Activity Dashboard

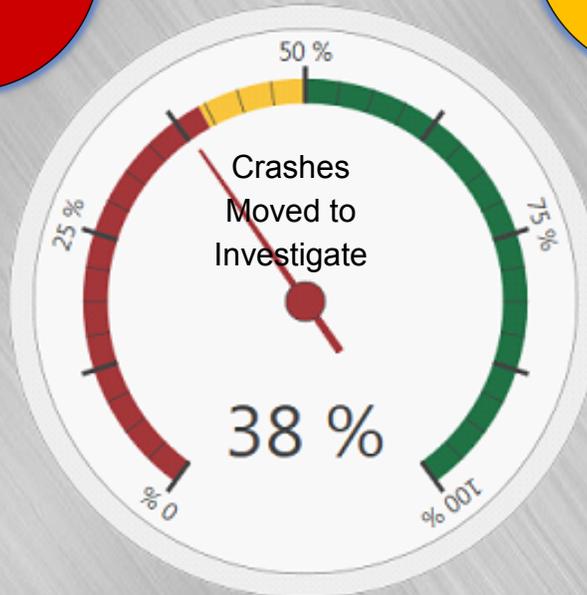
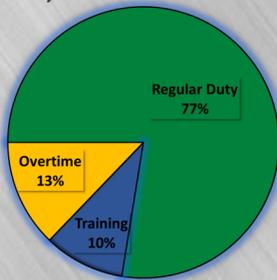
260,514 Roadway Contacts



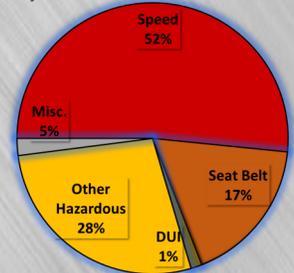
8,496 Alcohol/Drug Arrests



493,268 Hours Worked



208,039 Traffic Violations



Metric Information

- ◆ **Hours Worked:** The Utah Highway Patrol schedules Troopers' work shifts to maintain consistent coverage statewide. However, staffing shortfalls often require overtime work, as do holidays, special events and local conditions. Also, UHP believes that training is critical to Trooper safety and providing the skills and experience needed to meet our Mission. We plan for about 10% of a Trooper's time to be spent in training.
- ◆ **Roadway Contacts:** Protecting, assisting and educating the public on Utah's roadways is a cornerstone of the Utah Highway Patrol's purpose, and contacts with motorists is one measure of our success.
- ◆ **Crashes Moved/Investigated:** Crash investigation is an important tool to identify the causes of the crash and use

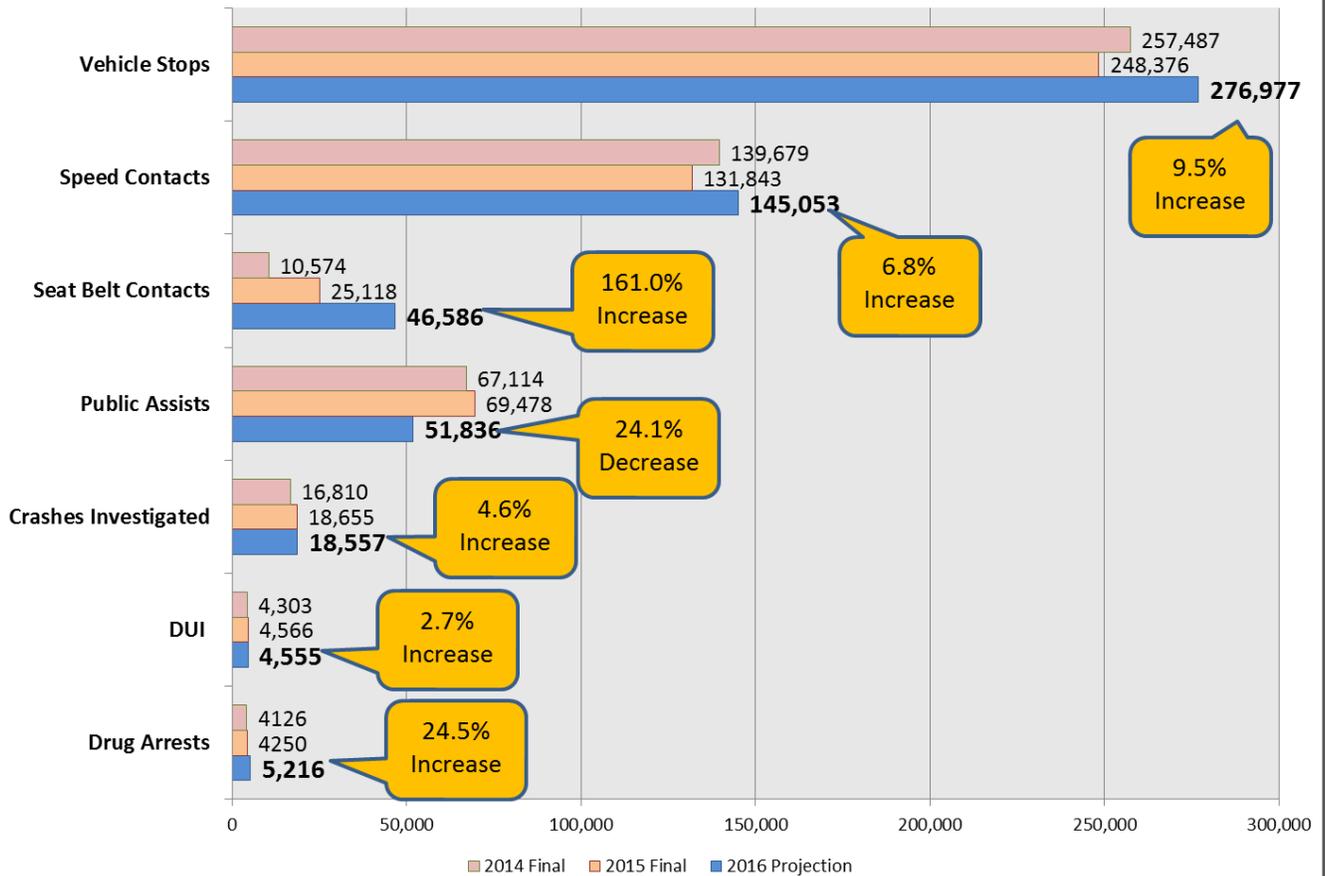
that information to plan future infrastructure changes and appropriate educational and enforcement efforts. Moving vehicles from the roadway quickly before investigating (if possible) promotes motorist and Trooper safety.

- ◆ **Alcohol/Drug Arrests:** Removing impaired drivers from Utah roadways increases roadway safety, and interdiction efforts to stop the flow of illegal drugs is an investment in Utah's safety and future.
- ◆ **Traffic Violations:** Roadway contacts are most often the result of a traffic law violation. Speeding is the most common violation, followed by a group of other hazardous violations such as distracted or aggressive driving. Miscellaneous includes registration and licensing violations.

2016 ANNUAL REPORT SNEAK PEEK



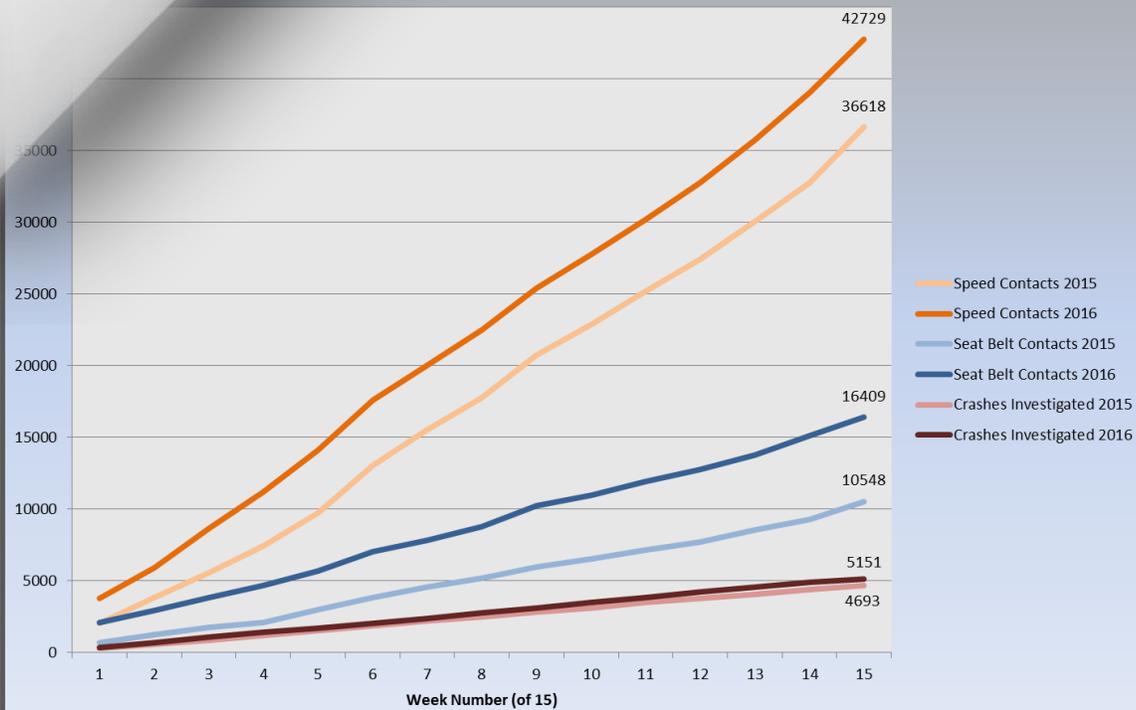
3-Year Comparison of UHP Dashboard Measures



2016 ANNUAL REPORT SNEAK PEEK



Cumulative Comparison of UHP's Activities 2015 vs. 2016 100 Deadliest Days of Summer



UHP: Utah averaging 1 fatality per day during '100 deadliest days'

Published 07/20 2015 04:17PM Updated 07/20 2015 05:47PM



troopers make record million-dollar meth bust

Deseret News Crime Team

Oct 11, 2016 11:45 a.m.

Oct 11, 2016 5:57 p.m.

   6 Comments

1 of 15



State Bureau of Investigations Capt. Tyler Kotter addresses members of the media at Utah Highway Patrol Headquarters in Taylorsville on Tuesday, Oct. 11, 2016, regarding the seizure of more than 230 pounds of meth after Utah Highway Patrol troopers...

UHP finds 390 pounds of drugs in separate incidents

By Pat Reavy | Posted Aug 26th, 2016 @ 3:03pm



NEWS

ON-AIR

GOOD DAY UTAH

THE PLACE

SPORTS

CONTESTS

CONTACT

CARS

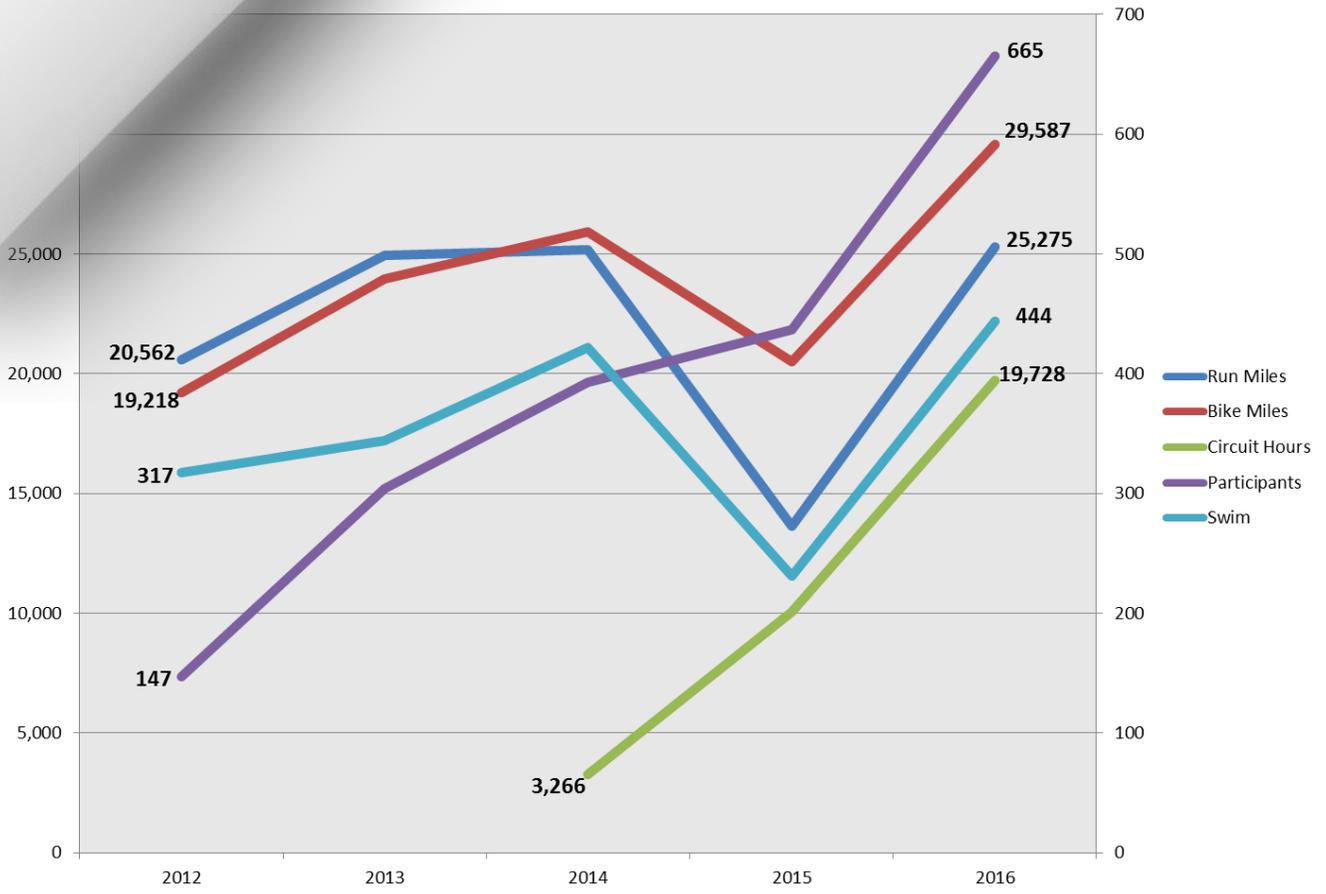
Meth bust could be largest in Utah

POSTED 11:45 AM, AUGUST 17, 2016, BY DAVID WELLS, UPDATED AT 10:26AM, AUGUST 18, 2016

2016 ANNUAL REPORT SNEAK PEEK



Colonel's Challenge Results 2016





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Asst. Superintendent



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Superintendent



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Asst. Superintendent



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Section 3

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Cedar Comm.
Price Comm.
Richfield Comm.
Salt Lake Comm.
Uintah Comm.



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Comm. Bureau



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